

ABOUT NASSCOM

NASSCOM (National Association of Software and Service Companies) is governed by the central government serves as the central body and core of IT software and services in India. Their main aim is to facilitate business and research in software technology. It's vision is to establish India as the 21st century software powerhouse and position the country as the global sourcing hub for software and services.

NAC TECH EXAM

NASSCOM Assessment of Competence-Technology(NAC-Tech)

NAC-Tech has been conceived as an industry standard assessment and certification program to ensure the transformation of a "trainable" workforce into an "employable" workforce, hence creating a robust and continuous pipeline of talent for the IT/Engineering Industry. It is targeted at final year and pre-final year students, who will be seeking employment opportunities in the IT / Engineering sector.

The intent behind assessing these students is to identify the level of talent which is available across India, especially in Tier II and Tier III cities and provide feedback to them on areas they need to work on to improve their employability.

In-depth meetings with the large recruiters in the industry were conducted to understand their recruitment practices, cause of attrition desired skills in a

candidate, etc. Based on this, a job-skill matrix was developed which formed the basis for the design of this assessment program. Core and Working Committees from the industry were formed and constant interactions were made to make sure that the program was in line with the industry requirements. An evaluation committee was set up to finalize the vendors and decide on the approach to the pilot. Multi-tier evaluation of the vendors happened after the initial interaction. The identified vendors provided the content and technology to run the test. The companies that have helped develop the assessment program are - TCS, Wipro, Infosys, Accenture, Cognizant and HCL.

Eligibility for NAC-Tech

- Any candidate appearing in 'final year' of BE, B.Tech, MCA, MSc-IT is eligible to take the test
- Preferred Scores of candidates: 60 % aggregate in graduation, 12th standard & 10th standard

NAC-Tech Test Fee

NAC-Tech Part A - Rs.158

NAC-Tech Part A + B - Rs. 237

Apart from this, Rs. 70 / Rs. 60 as center fee (for infrastructure at retail center or college respectively) can be chargeable, if applicable.

NAC-Tech Test Matrix

Part A (this must be attempted by all candidates)

Skill	Competencies Checked	Duration (in mins.)	Mode of delivery
Verbal Ability	To assess candidate's verbal building blocks by evaluating skills like grammar, spellings, punctuations and vocabulary. To assess English usage by evaluating skills like structure, arguments and verbal reasoning.	20	Online
Reading Comprehension	To assess candidate's comprehension of English passages and ability to make inferences from a large amount of information. Be able to connect the dots and make an assessment based on information and ideas spread across the passage.	10	Online

Analytical Reasoning	To assess problem solving skills through questions on quantitative reasoning. To assess candidate's logical skills by evaluating skills like Deduction, Induction and Visualization.	25	Online
Attention to Detail	To assess candidates eye for detail.	5	Online
<i>total duration</i>		60 mins.	

Part B - Optional (can be attempted if the student so desires)
(The candidate can choose any one of the domains)

Skill	Competencies Checked	Duration (in mins.)	Mode of delivery
IT	To assess candidate's technical skills in the core area of education.	30	Online
Electrical	-do-	30	Online
Electronics	-do-	30	Online
Mechanical	-do-	30	Online
Civil	-do-	30	Online
Chemical	-do-	30	Online
Textile	-do-	30	Online
Bio-Technology	-do-	30	Online
Telecommunications	-do-	30	Online
<i>total duration</i>		30 mins.	

Key Benefits - Job Aspirants / Test Takers

- A common, transparent recruitment process across IT / Engineering companies.
- Ability to identify self strengths and weaknesses through test scores.
- Detailed feedback on their knowledge and skills help them decide career opportunities in different areas of IT.
- Employment facilitation using NAC-Tech scores.

Benefits for the students

Appearing for the NAC Tech (Engineering stream) or NAC Test (Non-Engineering stream) candidates get placed in member companies of NASSCOM either in the Core, ITES / BPO sectors. The test conducted by NAC will serve as a valid written test for jobs in these companies.

NAC-Tech Sample Papers

[Sample Paper - PART A](#)

[Sample Paper - PART B](#)